

Environmental Policy Smashing Times

Policy statement

Smashing Times is committed to minimizing their impact on the environment, building on work they are already doing, and will continue to work both jointly and independently to achieve this. This policy applies to all activities conducted as part of the company's work including full festival activities.

Aims

The following aims reflect the long-term strategic commitment that this policy is committed to when implementing activities and festival events. Progress towards achieving the aims in full will be incremental year on year, and managed through the festival's detailed annual implementation plans.

- To comply with the requirements of environmental legislation and approved codes of practice
- To assess the environmental impact of current and likely future operations
- To continuously seek to improve environmental performance
- To reduce impacts from pollution, emissions and waste
- To encourage more sustainable forms of transport
- To sustainably manage the use of all resources, energy, water and procurement
- To raise awareness, encourage participation and train employees in environmental matters
- To expect similar environmental standards from all suppliers and contractors
- To assist performers and festival-goers to participate in the festivals in an environmentally-sensitive way

Implementation

The development officer of the company will endorse this policy and carry out appropriate activities as part of an Action Plan to ensure a demonstration to the festival's environmental commitment. These activities include:

1. Prioritise specific actions to be undertaken over a given period to ensure that progress on achieving the policy aims is manageable;

- **2.** include targets, performance indicators, monitoring and reporting arrangements and a communications plan;
- 3. include a timescale for reviewing and refreshing the action plan.

Smashing Times will report on progress annually in December as part of the company's annual report and will also report on activities as part of the festival Final Report and Evaluation. This policy will be reviewed annually.

For further information please contact
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(This policy is currently under review and may change)